



FCRC
*Fairfield County
Re-Entry Coalition*

Strategic Plan

June 2011

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Executive Report - Statement of Need

In Ohio, it is estimated that over 26,000 adults and 800 juvenile offenders will be released from institutions during the next year. The state's annual cost to incarcerate an adult offender is approximately \$24,000. The Pew center released a study in April of 2010 which explains that 4 in 10 people return to state prison within 3 years.

According to the County Reentry Profile for calendar year 2008, Fairfield County had a total of 234 releases. In 2005, it was noted that Fairfield County had a total 3 year recidivism rate of 44.5% (in a 3 year period, 44.5% of offenders released, recommitted). Eighty (80) percent or more crimes committed in Fairfield County are drug-related; most offenses are related to use of opiate drugs or heroin. Just as the problem exists nationwide, Fairfield County is experiencing an opiate epidemic. Eighty (80) percent of inmates being released to Fairfield County have a need for AoD treatment. The Fairfield County jail reported that between 2003 and 2008 there was a 212% Increase in drug arrests in Fairfield County. Additionally, there was a 375% increase in heroin and opiate users among new arrests between 2003 and 2008. The estimated cost of incarcerating opiate addicts in 2008 was \$2,501,786.00 in Fairfield County.

The number of individuals released back into Fairfield County with serious issues such as lack of housing, mental health and substance abuse issues, lack of education, lack of medical care or a medical home, lack of employment or work readiness skills, and barriers from legal issues continues to increase each year. Most releases to Fairfield County are from Southeastern Correctional Institution (SCI). As of April of 2011, there were 113 men incarcerated at SCI from Fairfield County. Approximately 45 of these offenders are on the Severe Mental Illness (SMI) Caseload at SCI. Approximately 130 offenders in prison statewide will return to Fairfield County with Severe Mental Illness.

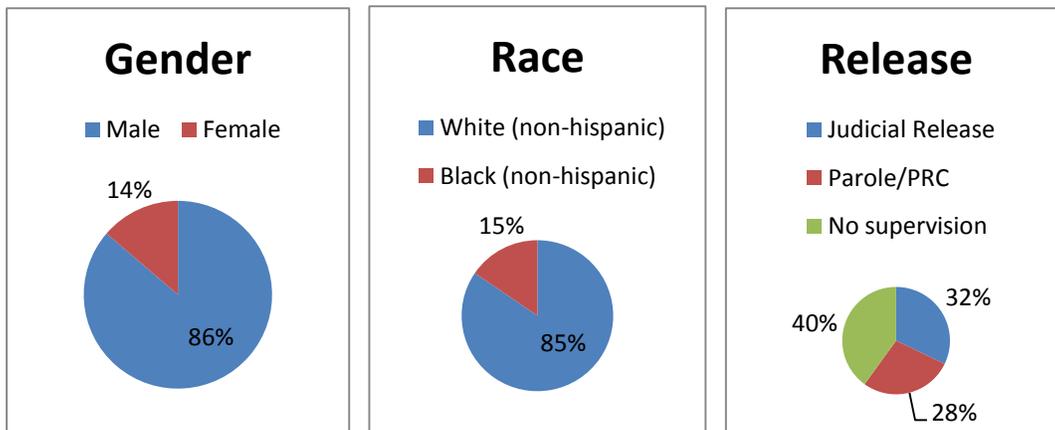
Information from the National Reentry Resource Center explains a study of 800 individuals returning from prison, approximately 4 in 10 men and 6 in 10 women reported a combination of substance abuse, mental health and physical health conditions. In addition, the rates of infectious diseases are higher among people in correctional facilities and under community supervision than among the general population. These behavioral and physical health conditions-and the increased risk of illness and relapse that they present-often make it more difficult for people to successfully return to their communities after release. Addressing physical and behavioral health needs of people reentering communities through comprehensive reentry planning and coordinating transitional services has the potential to improve post-release outcomes.

The Fairfield County Reentry Coalition will work on the following areas over the next five years:

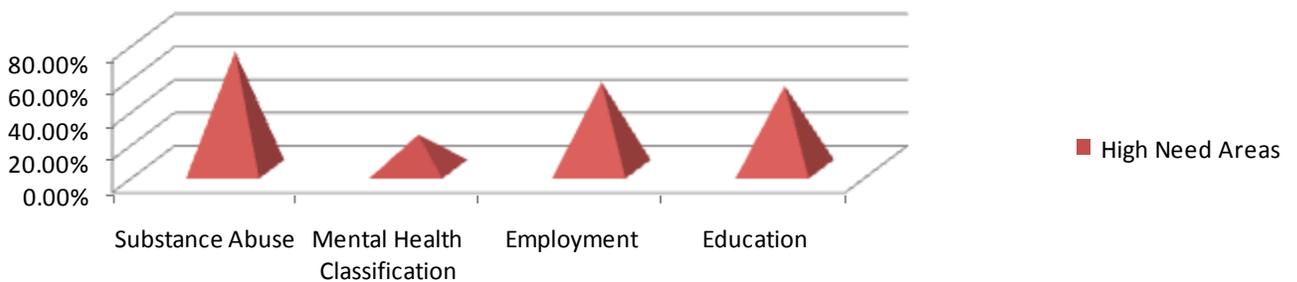
- 1) Facilitate groups in the county jail to educate inmates about reentry services along with AoD treatment services.
- 2) Advocate for state and federal funding to be allocated at the county level for community mental health and alcohol and drug treatment services before, during, and after release from prison or jail for Fairfield County residents.
- 3) Develop a strong partnership and network with the Fairfield County Opiate Task Force.
- 4) Increase communication and release of documentation with prisons and jails in regard to mental health and AoD treatment.
- 5) Hold an informational/educational event for employers on the WOTC and Bonding insurance for hiring ex-offenders.
- 6) Develop a plan for incorporating Reentry Resource Centers in local jails and prison.
- 7) Develop a plan for supportive housing options for offenders with disabilities (to include MI and AoD addiction). The coalition will also continue to advocate along side of our local FMHA
- 8) Continuous monitoring of legislative changes or changes in case law that could have an effect on exoffenders reentering our community.
- 9) Develop a system for further access to the legal system for exoffenders and compile a database of user-friendly legal resources that can be used in Fairfield County.
- 10) Need for offender linkage into the parenting community prior to release.

Fairfield County Demographics

Fairfield County is one of the fastest growing counties in the state. With this significant growth, there is also an increase in crime, substance abuse, and families in need. The number of individuals incarcerated each year continues to grow. The number of individuals released back into Fairfield County with serious issues such as lack of housing, mental health and substance abuse issues, lack of education, lack of medical care or a medical home, lack of employment or work readiness skills, and barriers from legal issues increases each year. For example, according to the County Reentry Profile for FY 2010, Fairfield County had a total of 182 releases. The following charts indicate a profile of those individuals released.



High Need Areas



Fairfield County is centrally located in Ohio and is contiguous to Franklin County, Licking County, Perry County to the east, Hocking County to the south, and Pickaway County to the west. Fairfield County is ranked as the 3rd fastest growing county in Ohio with a population of 146,156 (2010 Census data). As a result of this geographical location, Fairfield County hosts very differing community types and economic levels are basically divided geographically. For example, Lancaster is the county seat with a population of 37,251, but also the highest poverty rate. Pickerington and Violet Township have the highest economic levels and combined have a population greater than the county seat. While a majority of villages and townships located in the northwest portion of our county consider themselves suburban, counties in the south and southeast resemble a make-up consistent with their Appalachian neighbors.

Fairfield County Reentry Coalition (FCRC)

The Fairfield County Reentry Coalition began meeting in June of 2010 as a result of being awarded an ARRA-JAG grant administered through the Office of Criminal Justice Services in partnership with the Ohio Department of Rehabilitation and Corrections. The Fairfield County Commissioners serve as the subgrantee and Fairfield County Job & Family Services serves as the implementing agency. The coalition meets monthly on the second Thursday of the month at Fairfield County Job & Family Services. Each meeting is well represented with community stakeholders. The coalition works on developing a 5-year Strategic Plan with goals and outcomes mirroring the Ohio State Plan for Offender Reentry. The FCRC has implemented structured bylaws for full coalition meetings and Executive Committee meetings (Appendix A & B).

Mission

Building a safer community and reducing recidivism in Fairfield County by providing evidence based models of successful reentry through social service agencies, citizens, law enforcement and ex-offenders re-entering Fairfield County from an institution or jail.

Vision

Create a safer community and productive citizens by offering an opportunity for social service agencies, law enforcement, businesses, ex-offenders, and citizens of Fairfield County to join together and develop a strategic plan to reduce recidivism in Fairfield County.

The primary roles of the coalition are to:

- Promote public understanding of offender reentry.
- Enhance resources available to local reentry partners to support local reentry efforts.
- Coordinate efforts to address employment, education, family stability, personal/emotional stability, housing, mental health, health, and substance abuse.
- Advocate for services and develop recommendations for legislative and administrative remedies to eliminate or reduce unnecessary barriers confronting offenders once they are released from prison or jail.
- Collaborate with representatives from service providers, housing associations, community advocacy groups, faith communities, law enforcement, and other stakeholders engaged in offender transition issues.
- Seek out funding opportunities and inform the community of these opportunities.

Reentry Subcommittee	Focus Area
Substance Abuse/Mental Health/Health	-Build noncriminal alternative behaviors in risky situations -Build problem-solving, self-management, anger management, and coping skills. -Reduce antisocial cognition, recognize risky thinking and feelings, adopt a reform and/or anticriminal identity. -Reduce substance abuse, supports for substance abuse behavior, alternatives to substance abuse
Education/Employment/Training	-Enhancement involvement and satisfaction in prosocial activities -Enhance performance, rewards, and satisfaction
Education/Employment/Training (con't.)	-Reduce antisocial cognition, recognize risky

	thinking and feelings, adopt a reform and/or anticriminal identity.
Family Mentoring	-Reduce association with criminals, enhance association with prosocial people. -Reduce conflict, build positive relationships, communication, enhance monitoring and supervision -Reduce antisocial cognition, recognize risky thinking and feelings, adopt a reform and/or anticriminal identity.
Housing/Resources	-Housing options for ex-offenders: Supportive Housing, Vouchers Identify other resources for this population and report information to the group.
Legal/Victim Services	- Bonding, Employer education, victim services

The FCRC is comprised of the following partners:

- ODRC
- Law Enforcement
- Adult Parole Authority
- Probation
- Metropolitan Housing Authority
- Information & Referral
- Community Action
- Faith Based Community
- Social Security Administration
- Southeastern Ohio Legal Services
- Child Protective Services
- Fairfield Co. Job & Family Services
- Workforce Development
- Fairfield County Child Support Enforcement Agency
- Fairfield Medical Center
- Fairfield County Housing Coalition
- ADAMH
- Family, Adult, and Children First Council
- New Horizons Youth and Family Center
- Community Transition Center
- The Recovery Center
- The Lighthouse
- Community Resident
- Ex-Offender
- Ohio Benefit Bank
- Family Court
- Drug Court
- Center for Vocational Alternatives (COVA)
- United Way
- Mid Ohio Psychological Service

Strategic Plan Components and Goals

The Fairfield County Reentry Coalition strives to reduce recidivism by 50% as a result of the goals and outcomes outlined below.

Substance Abuse/ Mental Health

Statement of the Problem (1): Need for services inside local jails in regard to reentry and AoD/Mental Health services. Approximately 80% of the men and women being released to Fairfield County have a high need for AoD/Mental Health Treatment. Substance abuse and mental health issues, coupled with the high co-occurrence of criminogenic needs, impedes offenders' ability to function in society and leads to increased recidivism.

- a) **Strategic Plan Goal:** Facilitate groups in the county jail to educate inmates about reentry services along with AoD treatment services.
 - i) **Objectives:**
 - (1) Develop curriculum and group structure.
 - (2) Have curriculum approved by necessary bodies.
 - (3) Develop referral process.
 - (4) Track outcomes.
 - ii) **Strategic Performance Outcome:** AoD and Mental Health education, awareness, and resource information will be presented to inmates before release. Additionally, reentry services will be offered as a part of this group curriculum. Facilitate groups on a weekly or monthly basis in local jails and institutions.
 - iii) **Measure**
 - (1) Number of inmates participating in groups
 - (2) Number of inmates who engage in treatment services upon release
 - (3) Number of groups held per year
 - (4) Number of treatment plans developed upon release

- b) **Strategic Plan Goal:** Advocate for state and federal funding to be allocated at the county level for community mental health and alcohol and drug treatment services before, during, and after release from prison or jail for Fairfield County residents.
 - i) **Objectives:**
 - (1) Apply for state and federal grants
 - (2) Research other reentry programs throughout the state
 - (3) Attend the Ohio Ex-Offender Reentry Coalition meetings
 - ii) **Strategic Performance Outcome**
 - iii) **Measure**
 - (1) Number of grant applications completed
 - (2) Number of grant awards
 - (3) Number of new programs developed
 - (4) Evaluation results of programs

Statement of the Problem (2): Just as the problem exists nationwide, Fairfield County is experiencing an opiate epidemic. Eighty (80) percent of inmates being released to Fairfield County have a need for AoD treatment. The Fairfield County jail reported that between 2003 and 2008 there was a 212% Increase in drug arrests in Fairfield County. Additionally, there was a 375% increase in heroin and opiate users among new arrests between 2003 and 2008. The estimated cost of incarcerating opiate addicts in 2008 was \$2,501,786.00 in Fairfield County.

a) Strategic Plan Goal: Develop a strong partnership and network with the Fairfield County Opiate Task Force.

i) Objectives:

- (1) Coalition representation at monthly Opiate Task Force meetings.
- (2) Education on the co-occurring need for AoD treatment and reentry services.

ii) Strategic Performance Outcome: Enhanced community collaboration to tackle the epidemic in Fairfield County.

iii) Measure

- (1) Number of Opiate Task Force meetings attended
- (2) Number of networking opportunities
- (3) Number of speaking engagements

Statement of the Problem (3): Lack of communication and documentation of mental health and AoD treatment upon release from prison or jail.

a) Strategic Performance Goal: Increase communication and release of documentation with prisons and jails in regard to mental health and AoD treatment.

i) Objectives:

- (1) Develop an information sheet for prisons and jails of mental health and AoD services in Fairfield County including; requirements for admission, costs and contact information.
- (2) Determine feasibility of obtaining any medical records pertaining to psychotropic medications dispensed while incarcerated.

ii) Strategic Performance Outcome: Enhanced service delivery for community programs by having the necessary documentation needed.

iii) Measure

- (1) Number of inmates referred for treatment services prior to release
- (2) Number of referrals for Citizen Circle prior to release
- (3) Number of Reentry Management Team sessions held at Southeastern Correctional and local jails
- (4) Number of information sheets distributed

Education, Training and Employment

Statement of the Problem (1): Lack of employers that will hire individuals with a felony record in Fairfield County.

a) Strategic Performance Goal: Hold an informational/educational event for employers on the WOTC, Bonding insurance and liability limits for hiring ex-offenders.

i) Objectives:

- (1) Reach out to the Ohio Poverty Law Center for guidance and for a key note speaker
- (2) Gather presenters willing to give testimony about their positive experience in hiring ex-offenders.
- (3) Hold event in late summer/early fall of 2011.

ii) **Strategic Performance Outcome:** An educational opportunity for local businesses to engage in hiring ex-offenders.

iii) **Measure**

- (1) Number of employers who attend the Employer Seminar
- (2) Number of employers that hire ex-offenders
- (3) Number of employers who change company policy to hire ex-offenders

Statement of the Problem (2): Need for resources inside the institutions related to reentry (counseling, jobs, education, identification, SSA, etc). Eighty (80) percent of inmates incarcerated in Ohio did not graduate High School.

a) **Strategic Performance Goal:** Develop a plan for incorporating Reentry Resource Centers in local jails and prison.

i) **Objectives:**

- (1) Meet with key leaders and elected officials
- (2) Develop curriculum for reentry services/groups/library
- (3) Set-up a “reentry resource library” in the jail/prison
- (4) Model the Career Resource Centers that are supported by the National Institute of Corrections (NIC)

ii) **Strategic Performance Outcome:** Educate all inmates being released to Fairfield County on community resources available and key areas for a successful reentry.

iii) **Measure**

- (1) Number of inmates who utilize this service
- (2) Number of referrals made to the Resource Centers
- (3) Number of Resource Centers implemented in the jails and prison
- (4) Number of referrals made from the Resource Centers to community partners for the inmate upon release.

b) **Strategic Plan Goal:** Increase referrals to vocational programs such as COVA, Rehabilitation Services Commission, and Bureau of Vocational Rehabilitation.

i) **Objectives:**

- (1) Invite these partners to become a part of the Reentry Coalition
- (2) Develop a streamlined referral process to be completed prior to an inmate’s release
- (3) Provide information sharing and presentation on these services to community partners
- (4) Utilize these partners to offer training inside the institutions and jails
- (5) Explore the development of a program through Rehabilitation Services Commission, Functional Training, ODRC and local jails for vocational training for inmates.

ii) **Strategic Performance Outcome:** These services will be utilized more to offer the offender an opportunity of training and education to meet their individualized needs.

iii) **Measure:**

- (1) Number of inmates who receive services from these partners while incarcerated
- (2) Number of inmates who receive services from these partners upon release
- (3) Number of inmates who gain employment as a result of utilizing these services
- (4) Number of inmates who enhance their educational level as a result of utilizing these services

Housing

Statement of the Problem (1): Securing safe, decent and affordable housing is a major challenge for people exiting prison. Many HUD rules are not conducive to supporting offender reentry.

- a) **Strategic Performance Goal:** Develop a plan for supportive housing options for offenders with disabilities (to include MI and AOD addiction). The coalition will also continue to advocate along side of our local FMHA.
 - i) **Objectives:**
 - (1) Explore Shelter Plus Care vouchers for homeless individuals with a disability.
 - (2) Provide statistical information to Fairfield Metropolitan Housing Authority.
 - (3) Advocate for policy change to support offender reentry in HUD rules and policies.
 - ii) **Strategic Performance Outcome:** Safe, decent and affordable housing for offenders being released from prison or jail.
 - iii) **Measure**
 - (1) Number of Shelter Plus Care Vouchers issued
 - (2) Number of policies changed on the local level due to Coalition advocating

Legal and Victim Services

Statement of the Problem (1): Many offenders face substantial legal problems after release. Such legal issues often have been left unresolved for months or years while the inmate was incarcerated. These legal problems often prevent the offender from maintaining stable housing and employment. Without legal assistance from an attorney or a local legal aid organization, many of these problems are virtually impossible for an offender to solve on his or her own.

- a) **Strategic Performance Goal:** Develop forms, checklists and other resource materials to help offenders and their families understand how to prevent or mitigate frequently occurring legal problems.
 - i) **Objectives:**
 - (1) Present information to the coalition so a determination can be made about whether and how we should respond to or address these needs.
 - (2) Develop legal/legislative updates or synopsis for coalition meetings. These updates will be presented at monthly coalition meetings.
 - (3) Continuous monitoring of legislative changes or changes in case law that could have an effect on ex-offenders reentering our community.
 - (4) Recruit, support and train volunteer attorneys and law students who will assist offenders and their families in resolving legal issues.
 - (5) Meet with Municipal Court Judges to make sure they will accept our pro se packets and to see if their court has any other area that we may be able to assist with or address.
 - (6) Review pro se packets for current updates; or get new packets from the statewide legal services office.
 - (7) Explore accessibility of legal materials and make changes as necessary
 - ii) **Strategic Performance Outcome:** Increase the number of offenders successfully resolving common legal problems during the first year of release.
 - iii) **Measure**
 - (1) Number of referrals to SEOLS
 - (2) Number of legal issues resolved through working with the coalition

- b) Strategic Performance Goal:** Utilize CIVICC to explore collateral sanctions with offenders while they are incarcerated and upon release
 - i) Objectives:**
 - (1) Provide training to local agencies and offenders on the system
 - (2) Develop tip sheet on using the database
 - ii) Strategic Performance Outcome:** Collateral sanction information is more accessible to offenders and community partners.
 - iii) Measure**
 - (1) Number of training sessions offered
 - (2) Number of agencies utilizing the database

- c) Strategic Performance Goal:** Develop partnership with the Office of Victim Services.
 - i) Objectives:**
 - (1) Communication and collaboration with local victim advocates
 - (2) All plans/policies/procedures endorsed will not impede victim rights.
 - ii) Strategic Performance Outcome:** Policies and procedures will be in compliance with victim rights and will be reviewed by a representative from the Ohio Office of Victim Services or the local victim advocates.
 - iii) Measure**
 - (1) Number of policies sent to Office of Victim Services for review
 - (2) Number of policy changes as a result of this review process

Health

Statement of the Problem (1): In Fairfield County, 10.2% of adults are uninsured and 14.6% have no prescription coverage (Source: 2008 Ohio Family Health Survey). The majority of these adults are single men and women with no children. The rates of infectious diseases are higher among people in correctional facilities and under community supervision than among the general population. These physical health conditions-and the increased risk of illness and relapse that they present-often make it more difficult for people to successfully return to their communities after release. Another factor to consider is drug related overdose rate in Fairfield County. Drug overdoses have exceeded car accidents in the cause of death in Ohio since 2008.

- a) Strategic Performance Goal:** Educate and inform offenders of the By the Way Medical Clinic, payment plans at the Fairfield Medical Center, Fairfield County Health Department and the Ohio Best Rx Program.
 - i) Objectives:**
 - (1) Develop a tip sheet for offenders and community partners educating about these medical services
 - (2) Collaborate with these medical services to ensure reasonable service delivery for this population
 - (3) Offer AoD education in the hospital, at the clinic, and also on the tip-sheets developed for offenders about medical services
 - (4) Enhance relationships with these service providers.
 - ii) Strategic Performance Outcome:** Increased usage of these medical services by this population to prevent and/or treat medical issues. Decrease the number of drug related overdose among the reentry population.
 - iii) Measure**

- (1) Number of offenders seen at these medical facilities
- (2) Number of drug related overdoses among offenders upon release
- (3) Ohio Best Rx applications completed, submitted, and approved/denied.
- (4) Number of referrals to Information & Referral and United Way for assistance with medical needs.
- (5) Number of new members from the medical field on the Coalition

Family Support and Mentoring

Statement of the Problem (1): According to the U.S. Census Bureau, more than 25 million children live apart from their biological fathers, which is 1 out of every 3 children in America. Nearly 2 in 3 African American children live in father-absent homes. Correction-based programs for inmates can enhance parenting skills, treat addictions, increase literacy, and prepare inmates for outside of incarceration. Fairfield County Child Protective Services estimates in approximately 70% of their on-going cases, at least one parent is or has been incarcerated in the last 6 months.

a) Strategic Performance Goal: Offer Parenting and Childhood Development education to the offender prior to, during, and/or after incarceration.

i) Objectives:

- (1) Explore feasibility of offering parent education inside the local jails and prison
- (2) Meet with key stakeholders
- (3) Identify trainers
- (4) Develop and review curriculum

ii) Strategic Performance Outcome: Offenders are offered educational classes to enhance their parenting skills and increase the likelihood of family reunification.

iii) Measure

- (1) Pre and post-test of skills and knowledge
- (2) Number of offenders who participate in educational programs
- (3) Number of incarcerated parents who are reunified with their children upon release within 6 months.

b) Strategic Performance Goal: Offer an opportunity for offenders to begin the case planning process with Child Protective Services prior to release.

i) Objectives:

- (1) Meet with stakeholders
- (2) Train CPS case workers
- (3) Track case plans that start while the parent is incarcerated

ii) Strategic Performance Outcome: Offenders will know what CPS expectations are before release and will be able to begin the planning process for family reunification, if appropriate.

iii) Measure

- (1) Number of case planning sessions held with CPS while the parent is incarcerated
- (2) Number of offenders reunified with children upon release within 6 month

Five Key Elements of a Successful Reentry Coalition

Establish an approach that is community-centered and community-based.

The Fairfield County Reentry Coalition has developed a Community Logic Model focused on Reentry. This model has been developed and reviewed by the key stakeholders of the community (Appendix C).

Create taskforces of community organizations, and/or governmental or non-governmental entities to communicate with and provide support for individuals returning from prison.

The FCRC is comprised of key stakeholders in Fairfield County. The Coalition is broke up into subcommittees. The breakdown is as follows:

- Housing & Resources Taskforce
- Employment-Education-Training Taskforce
- Substance Abuse, Mental Health, and Health Taskforce
- Family Support & Mentoring Taskforce
- Legal Issues & Victim Services Taskforce

Each taskforce works together to develop goals and outcomes for each strategic plan component. The Substance Abuse, Mental Health, & Health, Family Support & Mentoring, and the Education-Employment-Training Taskforces are the primary subcommittees. These taskforces develop the Strategic Plan goals related to high risk factors. They identify the risk and the dynamic need in each of their areas and plan accordingly. The Housing & Resources, Legal & Victim Services Taskforces will be responsible to seek out information relating to reentry and their subcommittee focus. They will report information to the coalition as a whole and the coalition will make a plan on the necessary steps to take to ensure the information is being utilized in our community.

Use social service agencies as boundary-spanning institutions that reach beyond the prison walls and work together to ease the difficulties of the transition to the community.

Members of the FCRC will participate in various activities with our local institution, Southeastern Correctional Institution (SCI). Members will participate in the annual Reentry Resource Fair by providing resources offered by their agency. Members will also explain to inmates that similar services are offered in their county, if the inmate will not be released to Fairfield County. The coalition members will participate in Reentry Management Team (RMT) which is also held at SCI. Reentry Management Team is held every Tuesday. When an inmate is scheduled for RMT and is being released to Fairfield County, a member of the coalition will attend RMT to start planning the transition into the community. The RMT coordinator will contact the FCRC project coordinator to establish this meeting. The coalition also leads Citizen Circle after each coalition meeting. Referrals are accepted from any of the community social service agencies. If the FCRC project coordinator receives a Citizen Circle Application from SCI, the project coordinator will connect with SCI case management team to have a special RMT scheduled. Making initial contact inside the institution is a key factor in successful reentry.

The coalition is also supportive of implementing Reentry Resource Centers in the local jails and prison. If additional funding is not offered for this project type, the coalition will pilot this initiative and seek funding in the future. According to the National Institute of Corrections, evidence-based practices such as Reentry Resource Centers, allow inmates to plan for their release while they are still incarcerated. This project proposal will model the evidence based practice of the resource centers and curriculum promoted and presented by the National Institute of Corrections (NIC). This model was chosen because it is focused on developing more effective ways of preparing offenders for a return to their community. This initiative was

developed in response to the growing interest among corrections administrators as well as a number of innovative reentry projects around the country. This model is most appropriate for Fairfield County because it enhances reentry services in existing institutions. Reentry Resource Centers, located within correctional facilities, increase awareness of the importance of offender reentry, encourage offenders by identifying resources to provide support upon reentry, facilitate transitional planning, and enhance communication between institutional and community resources. The Reentry Resource Center will serve as a “One-Stop” for successful reentry.

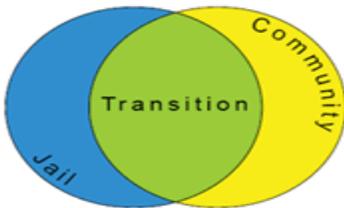
Form partnerships with corrections, probation, and parole drawing on their capacity to serve as a broker of institutional arrangements.

- Reentry Management Team (RMT) – held at Southeastern Correctional Institution
- Reentry Fair – held annually at Southeastern Correctional Institution
- Fairfield County Reentry Court – build partnership with the Reentry Court System to enhance service delivery for participants
- Citizen Circle
- Networking with the Adult Parole Authority
- Ohio Benefit Bank

Offer clear pathways out of antisocial attitudes and behavior.

The Fairfield County Reentry Coalition will encourage following models of evidence based practice to be implemented in Fairfield County. Examples of these practices are the Reentry Resource Centers and the *Transition from Jail to Community* model, outlined below.

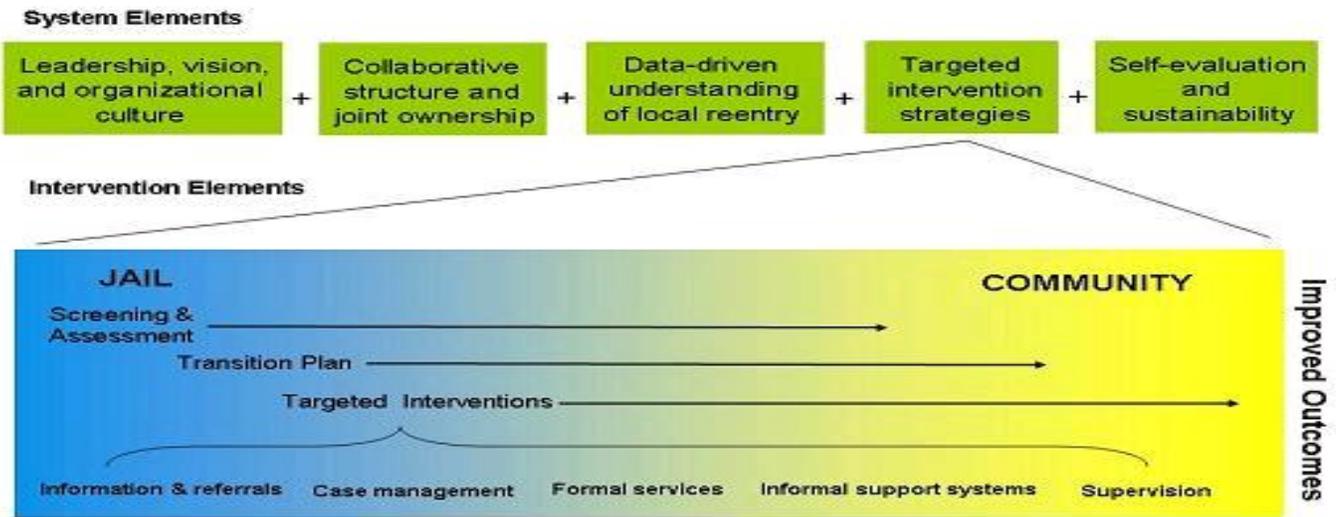
Transition from Jail to Community (TJC)



The FCRC will develop service delivery to follow the *Transition from Jail to Community (TJC)* model. The TJC model is about system change and targeted interventions. The model bases its success on a collaborative structure and joint ownership by both jail and community stakeholders to develop and share responsibility for shared outcomes of interest. The key components to a successful program include both the clear understanding of the returning population and local barriers and resources available for the returning offenders.

Targeted intervention strategies form the core of the TJC model at the individual level, and comprise the basic building blocks for effective jail transition. The strategy to improve transition at the individual level involves introducing interventions at critical points along the “Jail – to – Community Continuum.” The underlying premise is that interventions at these key points can improve reintegration and reduce re-offending, thereby increasing public safety.

(TJC con't.)



Critical to this approach are the principles that:

- Intervention begins in jail with the booking process and continues, as needed, throughout the incarceration and into the community upon release.
- Interventions are tailored to the specific needs, risks, and strengths of each individual.
- Interventions must prepare inmates to succeed the day they leave incarceration.

APPENDICES

Appendix A
Fairfield County Re-Entry Coalition
Bylaws
Adopted January 10, 2011

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Article I

Name/Authority/Operating Principle

Section 1: Name

The name of this organization is the Fairfield County Re-Entry Coalition.

Section 2: Authority

The Re-Entry Coalition operates under rules and procedures established by the members and applicable local, state, and federal laws and regulations.

Section 3: Operating Principle

The Re-Entry Coalition will function as a group of non-profits, social service agencies, law enforcement, businesses, citizens and faith based partners who are united in and committed to reducing recidivism among ex-offenders returning to Fairfield County. Membership is open to all sectors of the community who are committed to successful reentry for ex-offenders and their families.

Article II

Mission and Roles

Section 1: Mission

Building a safer community and reducing recidivism in Fairfield County by providing evidence based models of successful reentry through social service agencies, citizens, law enforcement and ex-offenders re-entering Fairfield County from an institution or jail.

Section 2: Primary Roles

The primary roles of the coalition are:

- a) Promote public understanding by hosting reentry meetings and offering training to members of the coalition, faith partners, agencies, services, and the community.
- b) Provide reentry assistance and pre-release planning and coordination to incarcerated inmates and linkage with their families and/or significant others while confined and through reentry to the community. The coalition will participate in the Reentry Management Team at Southeastern Correctional Institution to carry out this role. Visits to other institutions may occur for educational/informational purposes.
- c) Coordinate efforts with coalition members to address employment, education, family stability, personal/emotional, community functioning, legal issues, mentoring, housing, and substance abuse.
- d) Advocate for services needed to assist offenders in their return to the community.
- e) All partners will share information for research and service coordination.
- f) Share funding opportunities to all partners for this population.

Article III

Membership

Section 1: Membership

Membership is voluntary for all those committed to the mission of the coalition. Agencies providing direct governmental oversight of this population, non-profit service providers, community advocates, and members of the faith-based community will be solicited for their participation.

Article IV Coalition Structure

Section 1: The Coalition

The coalition shall have representation from the following areas in the community:

- Alcohol and Drug Addiction
- Department of Rehabilitation and Corrections
- Law Enforcement
- Health & Mental Health
- Housing
- Adult Parole Authority
- Adult Probation
- Court programs
- Workforce Development
- Legal Services
- Fairfield County Job & Family Services
- FACFC
- Child Protective Services
- Social Security Administration
- Victim Services
- Ex-Offender

The full coalition will meet monthly at Job & Family Services.

Section 2: Executive Committee

The Executive Committee shall provide direction and leadership for the overall operations of the coalition. Additionally, the roles and responsibilities of the EC shall include:

- a) Working with the coalition to establish, monitor, and update the Strategic Plan.
- b) Ensuring execution of the Strategic Plan.
- c) Executing the administrative business of the coalition.
- d) Establishing relationships with community leaders including political, judiciary, law enforcement, faith leadership, and government officials.

Section 3: Executive Committee Members

The Executive Committee is composed of community leaders dedicated to the mission of the coalition. Members will attend monthly full-coalition meetings as well as quarterly Executive Committee meetings.

Section 4: Officers

Officers for the Fairfield County Re-Entry Coalition will include a President, Vice President, and a Secretary.

- a) Chair: The responsibility of the Chair is to co-facilitate the coalition meetings, Executive Committee meetings, and manage administration. The Chair shall serve in office through the length of the grant.
- b) Co-chair: The Co-chair will be nominated from among the coalition members and will serve as the acting Chair in the absence of the Chair. The Co-chair shall serve in office through the length of the grant.
- c) Secretary: The Secretary shall be responsible for maintaining the minutes of the coalition meetings and the EC meetings. Additionally, the Secretary will be responsible for training support, research and reporting, data entry, and other supportive needs of the coalition.

Section 5: Administrative Agent

Fairfield County Job and Family Services serves as the Administrative Agent for the coalition under the auspices of the Fairfield County Board of Commissioners.

Section 6: Committees

Committees shall be formed as needed to accomplish the work of the coalition. Committee chairs shall be initially appointed by coalition. There will be time reserved during each coalition meeting for committee updates. Standing committees are those committees that require long-term efforts to accomplish the work of the coalition. Ad hoc committees and task forces may be formed to accomplish more time limited goals or projects.

Examples of committees:

- a) Addiction/Health/Mental Health
- b) Housing/Resources
- c) Legal/Victim Services
- d) Education & Employment
- e) Family Support & Mentoring

Examples of task forces / ad hoc committees:

- a) Bylaws Committee – will review the draft bylaws and provide feedback to the coalition.
- b) Strategic Plan Review
- c) Training

Section 7: Committee Chairs

The committee chairperson will convene and preside over committee meetings and report back to the coalition on the status of the work to be accomplished by the committee.

Article V Meetings

Section 1: Meetings

The Fairfield County Re-Entry Coalition will meet monthly. This schedule may be modified by the facilitator. The facilitator will ensure that the members of the coalition are provided with a meeting agenda and any changes to the meeting schedule. Meeting minutes will be taken and distributed to all coalition members. Meeting minutes will also be available online at www.fcjfs.org.

The Executive Committee will meet quarterly. The facilitator will ensure that the members are provided with a meeting agenda and any changes to the meeting schedule. Meeting minutes will be taken and distributed to all coalition members. Meeting minutes will also be available online at www.fcjfs.org.

Section 2: Operation of Meetings

The Fairfield County Re-Entry Coalition's business will be conducted by the modified version of Robert's Rules of Order.

Section 3: Citizen Circle

The Citizen Circle model will be incorporated into the Fairfield County Re-Entry Coalition. Monthly Circle meetings will be held after each Coalition meeting. Members who receive the Citizen Circle training will attend Circle meetings.

Article VI Decision Making

Section 1: Voting

- a) Executive Committee: All contractual and financial decisions will be voted on by the Executive Committee. Any amendments to the bylaws will also be voted on by the Executive Committee.
- b) Full Coalition: All issues relating to the Strategic Plan, mission and objectives will be voted on by the full coalition.
- c) Quorum: To meet a quorum for decision making there will need to be at least 4 coalition members present for full coalition voting and 2 members present for Executive Committee matters.

Article VII Amendments

Section 1: Bylaws Amendments

The bylaws of the Fairfield County Re-Entry Coalition may be amended by the Executive Committee, which may call a special meeting to consider changes. The change or amendment of these bylaws shall require a majority vote of the quorum present for approval changes.

Appendix B
Members

Name	Agency	Address	Contact Information	EXEC
Trisha Saunders	The Recovery Center	1856 Cedar Hill Rd. Lancaster, OH 43130	687-4500	YES
Tina Hunter	CTC	151 E Hubert Ave Lancaster, OH 43130	689-1200 tina@ctclancaster.com	
Rhonda Myers	ADAMH	108 W Main St Lancaster, OH 43130	654-0829 Orman@ohiopps.org	YES
Tony Motta	New Horizons	1592 Granville Pike Lancaster, OH 43130	687-0835	
Susan Secoy	Metropolitan Housing Auth	315 N Columbus St Lancaster, OH 43130	ssecoy@fairfieldmha.org 653-6618	
Molly Clark	Fairfield Co 211	108 W Main St. Suite C Lancaster, OH 43130	mshwisher@ohiopps.org	
Tamara Bartek/Duffy Arter	Drug Court		tbartek@fcmcourt.org	
Jennie Saelens	Family Court	224 E Main St. 3 rd Floor Lancaster, OH 43130	jsaelens@co.fairfield.oh.us	
Jamie Noon	COVA	3770 N High St Columbus, OH 43214	jfinch@cova.org	
Stacy Brooks	SEOLS		740-653-7705 sbrooks@oslsa.org	
Becky Edwards	FACFC	108 W Main St, Suite B Lancaster, OH 43130	687-6771 bedwards@ohiopps.org	YES
Donna Fox-Moore	Housing Coalition	1743 E Main St PO Box 768	dfoxmoore@faircaa.org	YES
Sherry Orlando / Laura Pippinger	United Way	P.O. Box 2299 Lancaster, OH 43130	sorlando@uwayfairfieldco.org	
Missy Clum	Fairfield Medical	401 North Ewing St. Lancaster, OH 43130	687-8000	
Greg Hockman / Sherry Blackburn	Adult Parole Authority		Gregory.Hockman@odrc.state.oh.us	YES
John Baus	Fairfield Co Adult Probation	224 E Main St Lancaster, OH 43130	jbaus@co.fairfield.oh.us	
Darryl Graves	SCI	5900 B.I.S. Road Lancaster, OH 43130	Darryl.Graves@odrc.state.oh.us	YES
Valerie Carpico	Child Protective Services	239 W Main St Lancaster, OH 43130	CARPIV@odjfs.state.oh.us	YES
Nida Reid-Williamson	Workforce Development	239 W Main St Lancaster, OH 43130	Reidn01@odjfs.state.oh.us	YES
Pete Gerds	SSA	252 Venture Place Lancaster, OH 43130	peter.gerds@ssa.gov	YES
Michele White	FC CSEA	239 W Main St Lancaster, OH 43130	WHITEM01@odjfs.state.oh.us	
Carol Hill	APA		Carol.hill@odrc.state.oh.us	
Sarah Secoy	Community Resident		sarahsecoy@yahoo.com	
Ben Tiller	Adult Probation	224 E Main St Rm 101 Lancaster, OH 43130	btiller@co.fairfield.oh.us	
June Francisco	OBB		740-687-1455 secondharvestfairfield@yahoo.com	

Patti Waits	FACFC/ADAMH		pawait@ohiopps.org	1
Rev. Michael Bethel	New Life Christian Ctr	2642 Cols-Lanc Rd Lancaster, OH	lifejmb@gmail.com 740-808-2631 / 740-687-1572	
Val Irion	Community Action	1743 E Main St PO Box 768	virion@faircaa.org 653-4146	
Lisa Householder	JFS	239 W Main St. Lancaster, OH 43130		
Becky Longnecker	LSS/Fairhaven Shelter	1681 E. Main St. Lancaster, OH 43130	blongnecker@lssco.org	
Jan Picklesimer	FCJFS	239 W Main St. Lancaster, OH 43130		
Dave Lomax	APA			
Angelika Manz	APA			
Chip Wilmeth	Christian Champions			
Greg Schmalfeldt	Fairfield Medical Center	Chaplain	gregorys@fmchealth.org 740-687-8344	

Appendix C

Logic Models