

# Reentry Advocate

*"Focused on Reducing Recidivism"*



## BACK IN THE GAME

**FALLEN STARS MICHAEL VICK & MAURICE CLARETT  
GET SECOND CHANCES**

**PLUS:**

Rev. Sharpton  
Listens

Hope...  
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The Job Trap For  
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# FROM THE PUBLISHERS



**A**lthough most people returning home from prison are not as physically gifted or athletically talented as the two men, Michael Vick and Maurice Clarett, who grace our cover this edition, everyone has some skill or talent they could develop while behind bars that they would be able to sell upon their release. All it takes is dedication to one's own future.

Vick and Clarett both knew what they wanted to do when their sentences were completed so they dedicated themselves to doing whatever it took to be prepared for the future. In their cases it meant spending their time behind bars working out on a regular and disciplined basis, eating as well as they could, and in general keeping themselves in the best health possible. And guess what? It worked. When opportunities were presented for them to get back into the game they loved both men were ready to take advantage of the chance and neither of them has looked back since.

All prisoners can do something while incarcerated to improve their

chances in life upon their release. When I first met boxing promoter Don King after my release from prison in 1995, the first thing he said to me was, "I hear we graduated from the same university." Of course he meant the School of Hard Knocks, but we both had used our time wisely and came out smarter, sharper, and more educated than when we went in.

The simple fact is, everyone behind bars can make themselves into individuals better prepared to succeed in life ... the ball really is in their court.

**MANSFIELD FRAZIER**  
a formerly incarcerated person

**BRENDA W. FRAZIER**  
MSW, LISW, ACSW

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## Reentry Advocate

*"Focused on Reducing Recidivism"*

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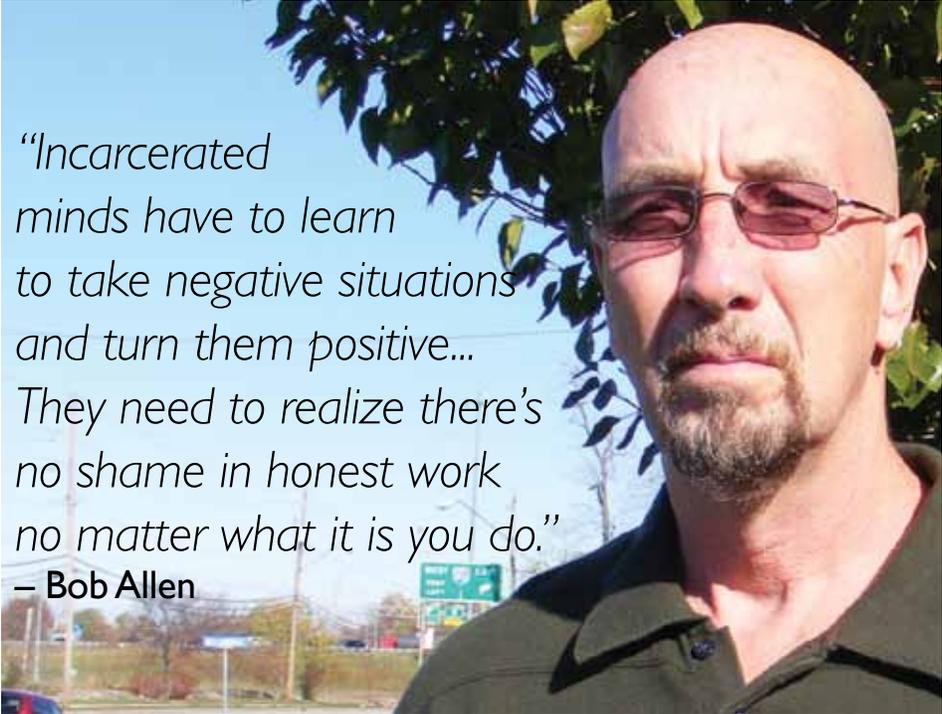
# The Immigrant Song

By Bob Allen

The subject of reentry has many varied opinions from a variety of minds. It's an interesting subject because as the 'tough on crime' craze perpetuated at the end of our century, it appeared the two schools of thought framing the 'incarceration' and 'reentry' arguments could not be reconciled. It's almost as if one argument might forcefully weaken the other.

This writer, who once upon a crime was incarcerated, listened to a lot of prisoners who simply felt that they did not belong in prison. Their thought process was not based on the fact that they had committed a crime against society but rather to place the blame on all the external factors surrounding their lives. Many used their poverty as a valid reason for their criminality. If jobs had been provided for the poor, they proclaimed, then it would not have been necessary for them to join gangs and sell drugs. Upon further examination, however, it was found that many had never worked or even bothered to apply for available jobs. Instead they had pursued the fast life of drugs and guns leading them to their destination of incarceration or death.

It was actually on a walk around the prison yard with an old-time convict where the subject of reentry was first broached to me. "The problem with reentry is the mind-set," he stated firmly. "People today have lived such lives of entitlement they've forgotten



*"Incarcerated minds have to learn to take negative situations and turn them positive... They need to realize there's no shame in honest work no matter what it is you do."*

– Bob Allen

lessons taught by many of our grandparents. They've forgotten how to live like an immigrant." Of course this statement immediately conjured images of masses of Polish, Italian, and Irish immigrants leaving ships to be processed through Ellis Island. Most had nothing but a few pennies or a few dollars in their pockets, yet it was the wealth that they brought in their hearts, a tempered pride and a will to live free that led to their successes. They were poor and they struggled, taking menial jobs and living in cold-water flats in the tenements of large cities. Yet they pulled themselves up, proving to all that through diligent work efforts and perseverance they were worthy of the wealth of freedom.

"That's what the kids filling the beds in these

IMMIGRANT SONG CONTINUED ON PAGE 6



# Rev. Sharpton Listens

By Brenda W. Frazier

(From left) Ed Little, Yvette McGee Brown, Rev. Al Sharpton, and Mansfield Frazier

Congresswoman Marcia Fudge asked Cleveland’s reentry community to host an informal information session for Rev. Al Sharpton, who was coming to town for a rally. A dozen individuals representing the various organizations working to assist those returning home from prison assembled at the Cathedral Church of God and spent an hour bringing the minister/activist up to speed in regards to local efforts. Reentry Advocate co-publisher Mansfield Frazier was asked to moderate the discussion.

Erika Forde, the manager of Cuyahoga County’s Greater Cleveland Integrated Reentry Program (GCIRP), and also the associate editor of Reentry Advocate, lead off by detailing the model they utilize. She explained that clients are brought into the program at

least three months prior to their release from the institution, their needs are assessed, and a plan is developed to help them navigate the oftentimes turbulent reentry waters. Every aspect, from family reunification to housing,

*“This was the most intelligent and informative session I’ve ever attended on this subject”*

– Rev. Al Sharpton

employment and healthcare issues are addressed, she explained.

Other speakers, including Mike Jones and James Walker of Breaking the Cycle, LaShon Sawyer of Towards Employment, Ken Rapoport, staff writer for Reentry Advocate, Shakyra Diaz of the ACLU, and Ed Little of the

Office of Reentry offered their views on other pieces of the reentry puzzle.

Rev. Sharpton listened intently and asked questions that indicated the subject has been on his radar for quite some time. Afterwards he thanked

the panel and said that in most cases when he listens to groups all he hears is complaints and gripes. “This was the most intelligent and informative session I’ve ever attended on this subject,” he said in parting, “I want to come back and hear more possible solutions.” RA

joints today don't have," the con exclaimed. "They don't have the heart for it. They want the big cars and the fast money and they want it now. Hell, I sat one of those youngsters down who was dealing drugs on the street corner and ran through the arithmetic with him. When it was all said and done, he was making less than minimum wage," the old con laughed. "And where the hell is his gang now? No one's taking care of him."

In my youth I witnessed this pride and work ethic by an Italian immigrant who had moved in to my neighborhood several doors

down. Initially, the immigrant pushed a lawn mower down the street, going house to house and in broken English asked to cut their lawns. In my conscious young mind, he was just the crazy Italian guy who sweated and whistled all day long. But in my subconscious mind, I was registering a lesson I would remember for life. It was no surprise when I returned to the neighborhood a decade later and saw a fleet of trucks running around with his name emblazoned on the doors above a sign proclaiming he now owned a prosperous landscape construction business. The lesson of work ethic filed away in a young boy's mind now crystallized in my adulthood.

The point is the mind-set has to change. Incarcerated minds have to learn to take negative situations and turn them positive, to utilize dead time to their advantage through education and to learn they have self-worth. They need to realize there's no shame in honest work no matter what it is you do. And more than anything, once they're released, if they're serious about their freedom, they have to learn to live like an immigrant. RA

---

*Bob Allen is a paralegal for Attorney Andrea Reino who specializes in Parole Board representation and Post-Conviction remedies statewide. He can be reached at: robert\_allen0921@yahoo.com*



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# Hope... or False Hope?

Staff Report

The line of people snaked all the way around the Zelma George Recreation Center on Cleveland’s east side as formerly incarcerated persons, résumés in hand, waited to get inside the already packed building. Breaking the Cycle was hosting its second Felony Job Fair in as many years, and the turnout reflected just how bad things are for those marked with the scarlet letter “F” for felon.

Phil Nungesser, a resident of Mayfield Village, OH, was among the over 1,400 individuals that showed up, hopeful of connecting with an employer. However, like many of the other attendees, he came away disappointed. “I was hoping for more employers and fewer social service and educational agencies ... I don’t need soft skills training on how to be on time, how to act on the job, or how to write a résumé, what I need is a job.”

Mike Jones of Breaking the Cycle, the sponsoring organization, put a tremendous amount of hard work into making the event a reality, and said afterwards that he didn’t expect such a large crowd. He too was a bit disappointed that only half of the 22 employers that signed up for the event actually showed up. Nonethe-

less he’s planning to send résumés to those employers that were no-shows.

Some of the attendees had been given false information; they came to the Job Fair believing that employers would be hiring on the spot. This confusion only added to the feeling of despair many were experiencing.



Mike Jones (above) of Breaking the Cycle looks on as eager attendees search for job opportunities.

**ONLY HALF**  
*of the 22  
employers that  
signed up for the  
event actually  
showed.*

However, as they walked away, two of the attendees, James Craig and Jamal Small, said they were tired of their fate being in the hands of someone else. “We’re going to join forces and somehow start our own landscaping and snow removal business,” said Small. “Waiting for some company to hire us just isn’t working ... what they need to do is to start programs that will help people like us learn to help ourselves.” RA



**MICHAEL VICK**

## MICHAEL VICK

After serving an 18-month prison sentence for his involvement in an illegal interstate dog fighting ring, Michael Vick came home from prison as one of the most despised former professional athletes of all time.

In a February interview with the Huffington Post he spoke of the contrast between his public image and his private life during the dogfighting years. “I was living a double life. The dogfighting operation was getting bigger, and it was spiraling out of control,” he said. “I would fly home to Virginia every Tuesday on my off-day, just to check up on my dogs and fight them.”

Before long, his underground ring mushroomed into a major

operation. “Bad Newz Kennels was becoming one of the top dogfighting kennels in the world. It went from 20 dogs to 68.”

Vick went on to say that he was not too worried initially when investigators first showed up. “I’m thinking, I can get myself out of this situation. Money will get me out of this situation,” he said. But once he was indicted, it became clear to him that he faced a serious problem.

In the interview, Vick talked about the emotional toll his jailing had on his family. “My daughter started crying.... My mom cried the entire week prior to me turning myself in.... I cried all the way to the jail. I cried so much my face was swollen by the time I got to

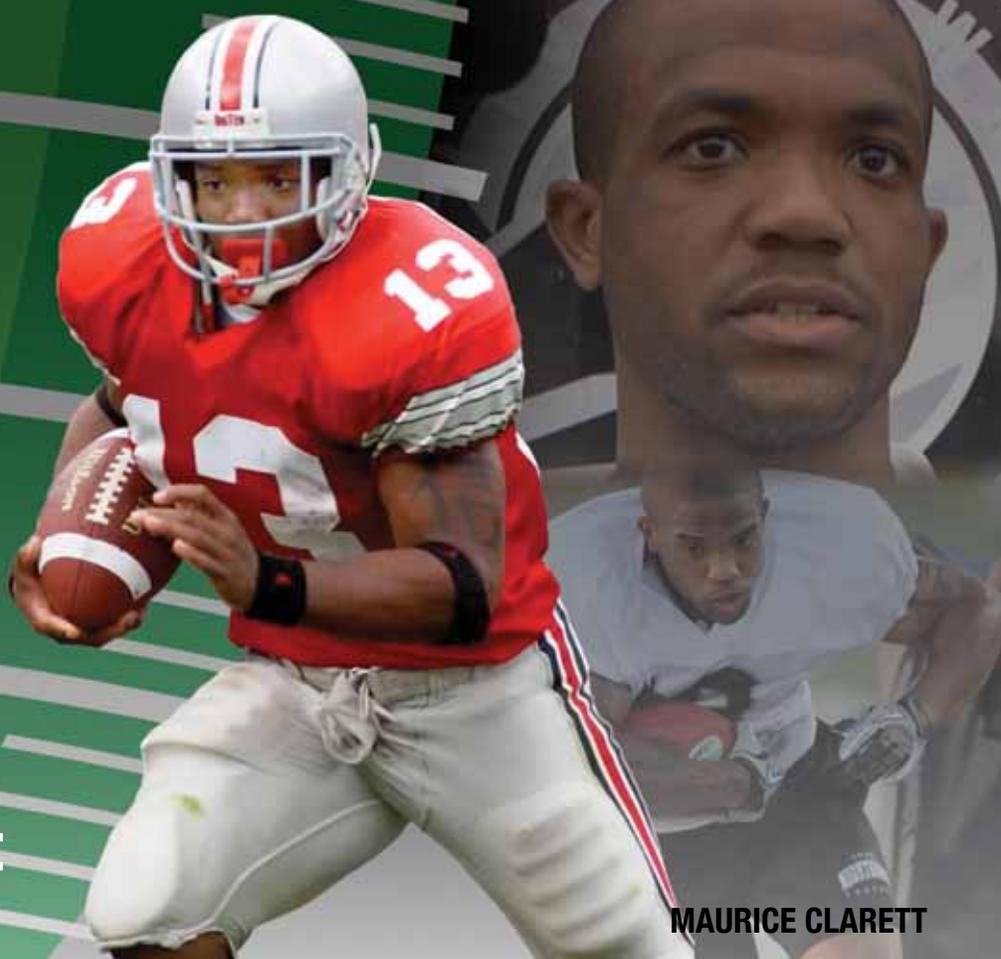
the jail.”

Upon his release in July, 2009, Arthur Blank, the owner of the Atlanta Falcons didn’t want his star player back, and all attempts to trade him failed. Seemingly no one wanted Vick and he was cut from the team.

Before his incarceration, Vick was widely touted as one of the best quarterbacks to ever play the game, and his statistics supported the acclaim. When his career abruptly ended he was first among quarterbacks in rushing yards per game at 53.5 yards and held several NFL quarterback rushing records, including most rushing yards in one game (173), most 100-yard rushing games (7), and most rushing yards in a single season (1,039).

# BOOK IN THE GAME

## Vick & Maurice Clarett Second chance



MAURICE CLARETT

However, the Philadelphia Eagles needed help at the position and took a chance on Vick. And, in spite of the fact some people were rooting for him to fail, he has not let his new team down. On September 21, 2010 Coach Andy Reid named Vick the Eagles' starting quarterback. In his second game as a starter versus the Jacksonville Jaguars, Vick led his new team to a 28–3 victory, throwing for 291 yards and three touchdowns as well as rushing for a touchdown. For his efforts was named the NFC Offensive Player of the Month for the month of September.

But there's more. In a nationally-televised Monday Night Football game on Nov. 15, he outdid everyone by becoming the first player

in history to throw for 300 yards, run for at least 50, throw four TD passes and run for two more scores in the same game.

The National Football Hall of Fame immediately wanted to memorialize the feat. They called the Eagles the day after the game to request Vick's jersey so that it could be displayed in the Hall's museum.

What's even more amazing to some commentators is the fact Vick has yet to throw an interception this year. Currently he is the top-rated QB in the NFL with a rating of 115.1. This is followed by Jacksonville's David Garrard at 104.9 and San Diego's Philip Rivers at 102.9. Vick has a +11 TD/INT differential with 11 passing touchdowns and 0 interceptions after six

games. He leads all quarterbacks in the league with four rushing touchdowns this year.

Now Vick is on a mission to educate and warn youths about participating in dog fighting. He speaks out against the blood sport to young people around the country whenever he gets the opportunity. Earlier this year he spoke to youth in Miami as part of the Humane Society's campaign to end dog fighting.

He told them it was a series of bad choices that got him in trouble and the consequences that followed: "I stayed involved in things that I was never supposed to be involved in. That was my downfall." The youth he spoke to are about

**BACK ON TRACK CONTINUED ON PAGE 12**

# The Job Trap For Ex-Prisoners: 'The Box'



By Steve Yoder | First published on thecrimereport.org

## PART ONE OF A THREE-PART REPORT

*Asking questions about criminal records on job applications is America's "most serious civil rights issue," advocates for ex-offenders say.*

At a time of high unemployment, most Americans may not sympathize with the struggles of ex-offenders to get jobs. But consider what happened to Glenn Martin.

In June 2001, Martin walked out of the Wyoming Correctional Facility in western New York a free man after serving six years for a 1994 armed robbery of a New York City jewelry store. In the following two months, he applied for 35 jobs—all entry-level positions, from retail clerk to assembly line worker.

He didn't even get to first base. Then 23, he had a high school degree and experience managing a food concession. Although his qualifications might have earned him the same chance of an interview to plead his case that his fellow citizens have, he was turned down without a second glance. All of his prospective employers made their decision solely on the fact that Martin had checked a box on his employment application confirming that he had a criminal record.

In New York State, such discrim-

ination is against the law. Martin wasn't aware of that, but even if he had been, it would have been small consolation. Similar check-boxes in employment applications around the country defeat thousands of former prisoners every year who are trying to go straight.

Whether or not you are concerned about employment equity, such boxes are arguably counter-productive. Some political leaders and advocates claim that this and similar bureaucratic hurdles could lead frustrated ex-offenders back to their old habits—and endanger public safety. "This is about being tough and smart on crime prevention, reducing recidivism, and helping ex-offenders get back on their feet to lead productive lives," said Massachusetts Governor Deval Patrick in arguing for ban-the-box legislation in that state, which passed in August.

Given the soaring number of people leaving prison each year—four times what it was in 1985—the problem is likely to get bigger. The

increase stems from an incarceration rate that has more than doubled over the past two decades, resulting in more ex-offenders on the street after serving their terms.

Another key factor is the economic crisis. Many states struggling to address budget deficits have begun accelerated early release of some prisoners convicted of non-violent crimes. And if it's tough for the average person to get a job with a national unemployment rate of almost 10 percent, it's doubly hard for those with a criminal record. There are no nationwide figures for unemployment among ex-offenders, but a 2006 study by New York's Independent Committee on Reentry and Employment (an advisory group assembled at the request of the New York State Division of Criminal Justice Services) cited rates in the state of up to 60 percent for formerly incarcerated people one year after their release.

Worse, a disproportionate

**JOB TRAP CONTINUED ON PAGE 13**

# Felony Disenfranchisement Policy in the United States

| <b>NO<br/>DISENFRANCHISEMENT</b><br>Can vote while in and when released from prison | Voting rights restored automatically after release from prison                                                                                                   | Voting rights restored automatically after release from prison and discharge from parole (probationers may vote) | Voting rights restored upon completion of sentence, including prison, parole, and probation                                                                                                                                                        | Permanent disenfranchisement for at least some people with criminal convictions, unless government approves individual rights restoration | Permanent disenfranchisement for all people with felony convictions, unless government approves individual rights restoration |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Maine<br>Vermont                                                                    | Hawaii<br>Illinois<br>Indiana<br>Massachusetts<br>Michigan<br>Montana<br>New Hampshire<br>North Dakota<br>Ohio<br>Oregon<br>Pennsylvania<br>Rhode Island<br>Utah | California,<br>Colorado<br>Connecticut<br>New York<br>South Dakota                                               | Alaska, Arkansas<br>Georgia<br>Idaho, Iowa<br>Kansas<br>Louisiana<br>Maryland<br>Minnesota<br>Montana<br>Nebraska<br>New Jersey<br>New Mexico<br>North Carolina<br>Oklahoma<br>South Carolina<br>Texas<br>Washington<br>West Virginia<br>Wisconsin | Alabama<br>Arizona<br>Delaware<br>Florida,<br>Mississippi<br>Nevada<br>Tennessee<br>Wyoming                                               | Kentucky<br>Virginia                                                                                                          |

1 In New York, individuals on parole may have their voting rights restored by a Certificate of Relief from Disabilities or a Certificate of Good Conduct.

2 Under Arkansas law, failure to satisfy legal financial obligations associated with convictions may result in post-sentence loss of voting rights.

3 Nebraska imposes a two-year waiting period after completion of sentence.

4 Under Washington law, failure to satisfy legal financial obligations associated with convictions may result in post-sentence loss of voting rights (Repealed in 2009-voting rights restored for citizens who exit criminal justice system, but still have outstanding financial obligations).

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the same age Vick was when he got involved in dog fighting.

“Now I want to contribute; I never thought about doing this before I was incarcerated, before my situation happened. I want to turn lives around. I want to help kids believe that they can achieve and succeed.” Michael Vick has been given a second chance, and he wants to make the most of it.

## MAURICE CLARETT

### Former Ohio State Star Attempts to Regain Form

A standout player since his high school days, Maurice Clarett played one season at Ohio State in 2002 and helped the Buckeyes win a National Championship. In 11 games, he ran for a record 1,237 yards and scored 18 touchdowns on 222 carries.

However, Clarett’s time at Ohio State University was troubled,

marked by repeated incidents that should have raised a red flag. He was seen on camera screaming at a coach during a game and he publicly maligned OSU officials for not paying for him to fly home for

*“I know that there is no way for me to make up for lost time but hopefully my actions in the future will help them to forget all that’s taken place in the past.”*

– Maurice Clarett

the funeral of a friend. He later was accused of receiving preferential treatment in the classroom.

Ohio State later suspended Clarett for the 2003 athletic year after he was charged with filing a false police report claiming that more than \$10,000 in clothing, CDs, cash and stereo equipment were stolen from a car he borrowed from a local dealership.

Clarett moved to Los Angeles after his dismissal from Ohio State, and, while living there, sued to be

included in the 2004 NFL Draft. He won his case at trial. However, the Second Circuit Court of Appeals reversed the decision. Subsequently, Clarett worked with trainers in preparation for the 2005

NFL Combine (the annual NFL talent show), hoping to impress for the upcoming draft.

But on January 1, 2006, police announced that they were searching for Clarett in relation to two incidents of armed robbery that took place outside the Opium Lounge in Columbus. Clarett turned himself in to police the next day, but while awaiting trial on the charges he was arrested again on weapons charges.

BACK ON TRACK CONTINUED ON PAGE 14

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number of those coming out of prison are African American and Hispanic, exacerbating the already high overall unemployment rates among these groups. Unemployment figures for African Americans now stand at 16 percent and those of Hispanics 12 percent, versus 8.7 for whites.

Martin finally found a way to clear the employment-box hurdle. The New York City-based Osborne Association, which assists released offenders, helped him land a \$16,000-a-year job answering phones for the Legal Action Center, a nonprofit law firm that advocates for ex-offenders. By 2005 his hard work had impressed his employers enough that he was appointed deputy director of the firm's national hiring network that helps ex-offenders find employment.

His experience convinced him that even for ex-felons like himself who are convicted of violent crimes, the cycle of unemployment-trouble-prison can be broken if someone is willing to lend a helping hand. Now 39, he runs a public policy center at the Fortune Society, a nonprofit that supports re-entry for ex-offenders, and serves on numerous boards. He owns two houses in New York City.

Martin thinks ban-the-box initiatives can be "huge" in the thirty-six states that, unlike New York, have no law against discriminating against people with criminal

records, "Ban the box is a great communications tool to get people talking about job seekers with criminal records, why they should be working, and how [employment of ex-offenders] lends itself to public safety," he says.

### ***Jobs 'lower recidivism'***

Indeed, a large body of research links employment with reduced recidivism. A 2008 study in Illinois, for example, found that just sixteen percent of ex-prisoners employed for one year committed another crime. That compared with an overall recidivism rate of 54 percent for all released Illinois prisoners, including those employed less than a year.

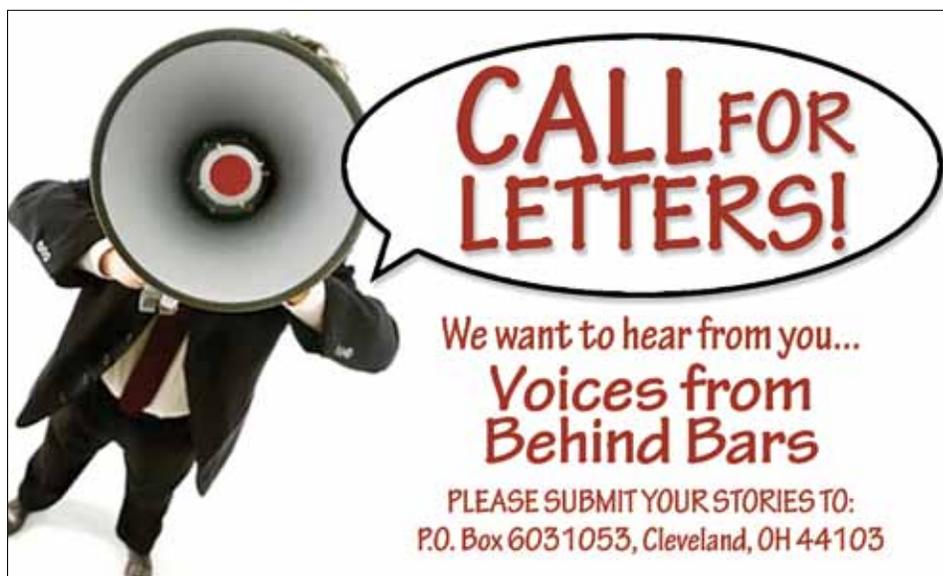
But few can get to the employment stage as long as they are faced with that question of jail time on their job application. Even worse, the "employment box" may also exacerbate racial discrimination. A 2003 study by Princeton University researcher Devah Pager in Milwaukee showed that, after revealing

their criminal record on the form, formerly incarcerated white applicants were half as likely to get a call back from prospective employers as those without a record. Black applicants with a record were about a third as likely to be called as those without.

If former prisoners can survive the initial screening and get an interview, say many experts, they can give a complete picture of themselves.

"Once people make a personal connection with somebody, it's a lot harder to dismiss them out of hand," says Margaret Colgate Love, who was the U.S. Pardon Attorney between 1990 and 1997 and authored the 2005 *Relief from the Collateral Consequences of a Criminal Conviction: A State-by-State Resource Guide*. "It's really easy to throw resumes in the wastebasket if you don't even know who the applicants are."

But getting rid of the box itself should be the ultimate goal, the experts say. RA



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# Recognizing Restoration

By Jason F.

**Darkness is the essence which befalls the soul  
When the response to crime ignores the victim's role.**

**Although justice seeks to punish the perpetrator of the crime,  
The result is the tragedy of offender immured in time.**

**Justice leaves the victim to deal with their immense pain,  
Just as their offenders are left to do the time.**

**So, what is the answer, what can we do?  
The response should be to accept the premise of Restorative Justice as true.**

**Society must prevent their community's destruction,  
But if this is done, they must recognize the need for restoration.**

BACK ON TRACK CONTINUED FROM PAGE 12

Clearly his life was disintegrating.

Sometimes incarceration is the best outcome for people who are out of control. On September 18, 2006 Clarett plead guilty to all charges and was sentenced to seven and a half years in prison.

On April 7, 2010, after three and a half years behind bars he was granted early release and was ordered to a halfway house in Columbus for up to six months.

While in prison Clarett blogged about his life there on The Mind of Maurice Clarett. Because he did not have Internet access in the prison, he sent his entries to family members, who posted them for him. The postings reflected a changed man.

“Picture me being free. Picture me being successful. Picture me smiling. Picture me thinking. Picture me having fun and traveling with my family. Picture me giving back. Picture me graduating. Picture me living with humility. Picture me living with character.”

In other postings Clarett wrote, “One thing that really frustrates me is that I have not been relevant to my family for the past four summers. That puts a chip on my shoulder. I have no one to blame but myself. The thoughts just put me in a zone like no other. It puts me in my “One and only” mode. I know that there is no way for me to make up for lost time but hope-

fully my actions in the future will help them to forget all that's taken place in the past. I never thought I'd once again be in the position of thinking how am I going to get out of this rut. I think that the longer I wait the more serious I become. I think it's because I have a good understanding on what it means to be physically free.

“One thing I know is that in due time everyone and everything gets exposed. Prison teaches you how to expose everyone and everything through conversation. It is a straight forward environment. There is no beating around the bush or bluffing here. That is one thing that I will take with me. Understanding the techniques of getting to the bottom-line in anything right away will keep my family's life secure on any and all levels. It keeps the weasels, pretenders, rookies, and procrastinators at bay. Please remember that weak minds produce weak thoughts and weak thoughts produce weak action. Weak actions produce weak lives and weak lives cause a lot of heartache, headaches, stress, depression, and anxiety. Respect your own mind and educate yourself. Everything else will fall in order. Take it from me, being stupid is not cool.”

Clarett was signed by the Omaha Nighthawks of the United Football League after his release from prison, and is working diligently to regain the form that made him one of the best college football players of all time. RA

# REENTRY RESOURCES

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United Way of Greater Cleveland 216-436-2100

## CITIZEN CIRCLES

CEDGC Medical Arts Building/Lewis West 216-357-2621

Dept. Adult Probation/Tonya Ellis 216-787-3019

East Cleveland/Andrea Graham 216-214-4254

Euclid Avenue/Kathleen Farkas 216-787-4900

Mt. Pleasant - Murtis Taylor Center/Diane Coats 216-751-1085

Zion Chapel/Rev. Dennis Jonel 216-752-2743

## CLOTHING

City Mission 216-431-3510

Dress For Success 216-391-2301

Goodwill Industries 216-252-7780

Goodwill Industries (Garfield) 216-581-6320

Life Works Ohio 216-661-3000

Salvation Army 216-881-2625

St. Vincent DePaul 216-741-7837

West Side Catholic Center 216-631-4741

## FOOD

Bishop William M. Cosgrove Center 216-781-8262

Cleveland Community Meals 216-226-6466

(Lakewood Christian Service Center)

Cleveland Food Bank 216-738-2265

Hunger Network of Greater Cleveland 216-619-8155

## HEALTH CLINICS

Collinwood Health Center 216-851-1500

Epilepsy Association 216-579-1330

## HEALTH CLINICS CONT.

Free Clinic 216-721-4010

Moms First 216-664-4194

J. Glen Smith 216-249-4100

MetroHealth Hospital 216-778-7800

NE Ohio Neighborhood Health Services (NEON) 216-231-7700

Southeast Medical Center(NEON) 216-751-3100

Superior Health Center(NEON) 216-851-2600

Thomas F. McCafferty Health Center 216-651-5005

Tremont Health Center 216-334-2800

## HOUSING ASSISTANCE

Council for Econ. Opportunities (CEOGC) 216-696-9077

Eden, Inc. 216-961-9690

Metropolitan Housing Authority 216-348-5000

New Avenues to Independence 216-481-1907

## JOB OPPORTUNITIES

Cuyahoga Co. Employment & Family Srvc. 216-987-7000

Job Training Partnership ACT (JTPA) 216-987-8503

Downtown Employment Connection 216-781-5872

Towards Employment 216-696-5750

## FRANKLIN COUNTY

Citizen Circle c/o Lisa Morgan 614-995-3771

## HAMILTON COUNTY

Citizen Circle c/o Jamie Gee 513-821-4804

## LUCAS COUNTY

Citizen Circle c/o Chris Stewart 419-295-1348

## MONTGOMERY COUNTY

Citizen Circle c/o Jamie Gee 513-821-4804



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